



Uniform Policy

Policy Review

This policy will be reviewed in full by the Governing Body on an annual basis.

The policy was reviewed and agreed by the Governing Body in *October 2025*

It is due for review in *October 2027* (up to 24 months from the below date).

Head Teacher		21/10/2025
Chair of Governors		21/10/2025

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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable. We define appropriate as 'in a way that would be acceptable in a professional setting.' For example, unnatural colours for pupils would not be deemed appropriate.
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss L. Francis, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents / carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller

- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Our school's usual uniform

Our uniform consists of:

- Jumper, Sweatshirt or Cardigan - Burgundy
- Gold Polo shirt [Collared T-shirt] - Must have school logo - NOT YELLOW
- Trousers or Skirt - Black, Charcoal or Grey
[From May half-term to October half-term, gingham dresses can be worn - Red]
- Shoes - all black [can include smart, all-black trainers]

P.E. kit

Our P.E. kit consists of:

- A t-shirt (supplied free of charge by school) matching the house colour of your child.
- Black Shorts / Joggers [October half-term to May half-term]
- Black Pumps or Trainers
[Not the same ones the child wore to school that morning, they must be a different pair]

Jewellery

The DfE have stated that:

"Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner."

Where a school has good reasons for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

Schools should be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline. It should be possible for most religious requirements to be met within a school uniform policy and a governing board should act reasonably through consultation and dialogue in accommodating these."

To this end, school cannot state that no jewellery is allowed. However, this section aims to outline what items are permitted on a daily basis:

- A pair of stud earrings - any earrings that dangle are not permitted.
- A watch
- Jewellery that forms part of a protected characteristic (Equality Act 2010) - although, at times, pupils may be asked to make allowances / adaptations [see DfE stance above].

Where to purchase uniform

Our school's usual uniform

<u>Item</u>	<u>Colour / Description</u>	<u>Where can it be purchased?</u>
Jumper, Sweatshirt or Cardigan	Burgundy	Crested School Wear Walsall 7 Victorian Arcade Walsall WS1 1RE Clive Mark Schoolwear Unit 40-44 Saddlers Centre 1 Park Street Walsall WS1 1YS
Polo Shirt [Collared T-shirt]	Gold	As above
Trousers or Skirt	Black, Charcoal or Grey	Non-Specific
Gingham Dress [From May half-term to October half-term]	Red	Non-Specific
Shoes / trainers	Full Black (Black and any-other-coloured trainers eg Black and Green are not permitted)	Non-Specific

P.E. kit

Our P.E. kit is non-specific and can be purchased from anywhere as long as it conforms to the expectations outlined earlier.

Pre-loved Uniform

We understand that purchasing uniforms can be costly so have arranged for a Pre-loved uniform store to be set up in school. This store will offer uniform items from stock that has been donated by the school community free of charge.

If you have any uniform items that you feel are still in good condition when your child has outgrown or no longer needs them, you can donate these items to the store to help our school community.

For more information on our Pre-loved store, please contact Mrs Moore in the school office.

Expectations for our school community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact Miss L. Francis if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean and in good condition
- Clearly labelled with the child's name

Parents are also expected to contact Miss L. Francis if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner using the school's complaints procedure as outlined on the [school's website](#).

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the school's Learning Mentor / DDSL / Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts.

Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the full governing board.

Links to other policies

This policy is linked to our:

- | | |
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| ● Behaviour policy | ● Anti-bullying policy |
| ● Equality information and objectives statement | ● Complaints policy |